

**Lee County Board  
Dixon, Illinois**

**RESOLUTION NO. \_\_\_\_\_**

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**WAGE INCREASE FOR FY 2022, FY 2023, FY 2024  
EMPLOYEES NOT REPRESENTED BY A BARGAINING CONTRACT**

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WHEREAS, it is advisable to consider adjustments to the pay ranges for Lee County employees periodically, to ensure wage rates are at a level sufficient to attract and retain good employees; and

WHEREAS, the Lee County Board (Board) desires to increase the salary of all current employees not represented under a certified collective bargaining unit, and to comply with 820 ILCS 105/4(a)(1) commonly known as "The Minimum Wage Law"; and

WHEREAS, on June 18, 2020, the Board adopted Resolution 06-20-006 (Minimum Wage Increase) to demonstrate its commitment to comply with The Minimum Wage Law; and

WHEREAS, on February 24, 2022, the Board considered and approved wage increases for employees not represented by a bargaining contract, upon a motion duly made, seconded and carried; and

WHEREAS, the Board desires to codify the action taken at its February 24, 2022 meeting by adopting a formal resolution.

NOW, THEREFORE BE IT RESOLVED, the Lee County Board hereby rescinds Resolution 06-20-006 (Minimum Wage Increase), and codifies its February 24, 2022 action to increase the wages of employees not represented under a certified collective bargaining unit in the amount of \$2.00 in FY 2022, \$1.00 in FY 2023, and \$0.75 in FY 2024.

BE IT FURTHER RESOLVED, employees eligible for this wage increase which received a raise for or during FY 2022, are not eligible for the FY 2022 wage increase unless the hourly rate of the wage increase previously granted was less than \$2.00/per hour, in which case the employee is eligible for an additional wage increase not to exceed \$2.00/hour.

PASSED BY THE LEE COUNTY BOARD

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2022

BY: \_\_\_\_\_  
Lee County Board Chairman

ATTEST:

BY: \_\_\_\_\_  
Lee County Clerk